

Recruiter # _____

RECRUITER AGREEMENT

The following is a Letter Agreement between _____ (UCSA dealer) headquartered at _____ hereafter, The Dealer and _____ residing at _____, hereafter The Recruiter, who wishes to be compensated for recruiting witnesses for future demonstrations.

In order to gain momentum to recruit witnesses, the above dealer is looking for people who are interested in recruiting and/or sponsoring witnesses for the public demonstrations. The job of Recruiter has a limited time frame. The Dealer will announce the end of its current recruitment program, and may offer Recruiters a new contract under different terms at that time. Under the current recruitment program, it is the job of the Recruiter to get people to agree to witness public demonstrations. A Recruiter is allowed to either get prospective witnesses to sign up as registered witnesses or is allowed to obtain the services of person(s) or organization(s) to fulfill that responsibility. There is a Mandatory Agreement signed by The Dealer with UCSA that details what can and cannot be represented to prospective witnesses. The undersigned Recruiter MUST agree to honor that commitment in all representations made on behalf of The Dealer and in explaining the program itself on behalf of The Dealer.

Every witness who a Recruiter brings The Dealer, either by getting the witness to sign up or by compensating another to sign them up for the Recruiter, shall be considered that Recruiter's witness, and the Recruiter shall derive all the compensation listed below for that witness. A witness is a customer when that witness buys a product or service from The Dealer due to a purchase encouraged by The Recruiter.

The Recruiter is solely responsible for his/her own costs associated with recruiting witnesses or selling products or services on behalf of the dealer. The Recruiter is not an employee of The Dealer, but is, rather, an independent sales agent. The Recruiter agrees to use only pre-approved promotional materials that The Dealer will make available. (Reproduction is allowed). The Recruiter agrees to keep it ethical and not to incorrectly represent any of the benefits The Dealer provides witnesses. Recruiters agree that in promoting The Dealer, they will not embellish the benefits or performance of any of the products or services offered. Because of the nature of the potential free electricity benefit, the Recruiter is not permitted to represent that a working model of a free electricity machine has ever been demonstrated, and must make it clear to the witness that working models are not planned until 1,600,000 witnesses have been recruited in North America. The Recruiter is also encouraged to recruit other Recruiters. When a Recruiter is recruited, the one who recruited the new Recruiter shall be paid an amount equal to one half of all the royalties and commissions paid to that Recruiter to the one who recruited him or her. This is not Multi-level, but operates only on one level and goes no further. Of course the only way anyone can be paid for the performance of any of these duties is first to be signed up with The Dealer as a Recruiter. (See more further on.)

The Dealer has agreed to give the Recruiter annually, a royalty income from the sale of 20,000 kilowatt hours of electricity, for each and every member he/she has recruited or sponsored, "if and when" the free electricity program gets off the ground and the member qualifies for a unit on his or her behalf by being available as a witness. The amount of money the Recruiter will get for the electricity sales shall be based upon the price that ITEC is able to get from the purchaser of the electricity from the free electricity unit, produced on the member's behalf. ITEC plans to sell electricity at 5 cents per kilowatt hour, making the Recruiter's royalty compensation \$1,000 per registrant. A Recruiter shall be "vested" to receive the same royalty compensation on the electricity activity and future product & benefits sales every year. The Recruiter shall also be paid finder fees equal to 5% five percent on all product sales and 2% on all benefits purchases made by any customer as encouraged by the recruiter. This income shall be paid as The Dealer collects this income from sales (in the case of products and services) and free electricity income from ITEC (in the case of electricity sales) which shall continue for as long as the excess electricity from the unit made for the recruiter's witness can be sold. All sales income shall continue for as long as The Dealer is able to make money from product and

benefit sales. The list of products and services The Dealer sells shall be itemized as exhibit A to this Agreement. Prices are subject to change without notice.

We encourage Recruiters to follow-up with their members when the demonstrations are finally announced to make sure they attend a demonstration of the free electricity working models when that is possible, and to ensure that the member will receive their free electricity allocation, the members will be allotted 26,000KW of electricity free every year, but only if he or she attends the free electricity demonstrations. The Recruiter will receive his/her related compensation for each member who actually attends. If the witness does not attend in person (or with a person to stand-in as an alternate) then neither the witness nor the recruiter will receive any compensation. In addition to the royalty paid for the witness, the plan is for all attending witnesses to be given the opportunity to sign up (9) nine friends, relatives, or associates for them to also get their electricity free possibly for life as well after the technology is proven. There will be a nominal charge to sign on after the demonstrations. The others signed up by the initial witness shall be credited to the recruiter of the attending witness, and the recruiter above shall get the same royalty expected to be \$1,000 a year for as long as the excess electricity from those other units can be collected each year as well. Whatever amount of post demonstration units a witness recruited gets signed up, the Recruiter of that initial unit shall get the royalty for each of those units up to 9 additional units signed up by the initial witness. One witness properly acting could set up an annual royalty to the recruiter of that witness of as much as \$10,000 per year.

In order for the Recruiter to properly perform his or her function, the Kings and Priests non-profit system can be used in which the recruiter sponsors (buys) witness packets to be distributed through the Kings and Priests Ministries organization and supplies the packets free of charge to K&PM for them to voluntarily place them with members of Christian churches on behalf of the recruiter who bought the materials. The recruiter who actually buys the materials shall get credit for K&PM placing it with the members of a church. K&PM shall do the actual work, but on behalf of the Recruiter who provided them with the witness materials. There is no charge from K&PM to the Recruiter for fulfilling the conditions of this job for the Recruiter. As far as The Dealer is concerned, the job of placing the materials belongs to the Recruiter. If the recruiter can get Kings and Priests to do that work in exchange for the Recruiter's purchase of the tools needed for them to do so, than that is fair enough. Kings and Priests Ministries has, indeed, made the commitment to place these packet materials for free for the UCSA Dealers and their Recruiters. As long as none of the disclosure rules outlined in the mandatory agreement have been broken, then The Dealer does not care who the Recruiter gets to help make this thing happen. The Dealer shall also, from time to time, make optional programs available to the Recruiter for the Recruiter to be assisted in doing his or her job. The conditions shall be detailed and it shall be the responsibility of the Recruiter to decide whether or not to use this, or any other, offer in the performance of his or her duties of getting witnesses.

Recruiters who get others to become Recruiters for this same dealer shall be given a finder's fee for getting another Recruiter into the program. That fee will be an amount equal to one half as much as the recruiter is paid for whatever that recruiter performs to be paid at the same time the Recruiter is paid. If a friend is invited to become a recruiter by The Recruiter, and that friend earns a royalty of \$10,000 by getting a witness who performs the task of signing up the nine friends after the demonstrations, then The Recruiter who got the one who actually recruited that witness will also get a royalty of half (\$5,000 per year) to be paid as the one who recruited that witness is paid his or her royalty. This is not multi-level, but is ONLY for whatever the one recruited performs. There is no down line. This royalty includes any sponsoring or special programs offered to help recruiters get witnesses unless otherwise specified in the rules of new programs hereafter.

Recruiters who sign up pastors shall be paid \$500 annually per witness who comes from the church. This royalty shall be paid directly by United Community Services of America as pledged to all UCSA dealers and their Recruiters. The Dealer does not pay this royalty.

The Dealer assures the Recruiter that The Dealer does hereby contractually agree to the following:

- 1) to handle all product sales and delivery to shoppers recruited by The Recruiter.
- 2) to pay the Recruiter's compensation as listed herein as The Dealer gets income.
- 3) to provide the witnesses with registration certificates as soon as possible after they are signed up.

The above contains the entire agreement between the parties and only what is written above shall be part of that Agreement. No oral agreements or conditions not detailed above shall be considered part of the Agreement. All changes MUST be reduced to writing and signed by both parties to amend the above.

THIS AGREEMENT BETWEEN THE PARTIES is hereby binding upon the parties. The above terms and conditions are acceptable to both parties as indicated by signing.

SIGNATURE (RECRUITER) _____ Date: _____

SIGNATURE (DEALER): _____ Date: _____

THIS BOX IS REQUIRED TO BE FILLED OUT COMPLETELY

RECRUITER'S NAME _____	SS # _____
ADDRESS _____	
CITY/ST/ZIP _____	
HOME PH _____	DAY PH _____ FX _____
REFERRED BY:	JVD # _____
Referring Recruiter's # _____	Referring Recruiter 's Name _____